

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF NORTH CAROLINA  
WESTERN DIVISION**

RACHEL FLEMMING, LARRY )  
WEATHERS, RAY STEPHENS, )  
KENNETH GIBSON a/k/a. KENNETH )  
BURROUGHS, MARIA MELENDEZ, )  
and LATARIC THOMPSON, )

Plaintiffs, )

v. )

DOUGLAS LEE d/b/a LEE FARMS, )  
THREE D FARMS, LLC, SUN FRESH )  
FARMS, INC. and CLAYTON McNEIL, )

Defendants. )

CIVIL ACTION NO. 5:14-CV-311-D

**ORDER**


In consideration of Plaintiffs and Defendants' Joint Motion for Approval of Settlement, and stated grounds for same, this Joint Motion to Approve the Settlement Agreement is hereby approved entered as an Order of this Court as follows:

Having considered the extent of the parties' written discovery that has taken place, the stage of the proceedings, including the complexity, expense and likely duration of the litigation, the absence of fraud or collusion in the settlement, the experience of Plaintiffs' counsel who have represented Plaintiffs throughout the period prior to the commencement of the lawsuit and for the duration of the litigation, and the probability of Plaintiffs' success on the merits and the amount of the settlement in relation to the potential recovery, the Court finds the Settlement Agreement and Release fair and reasonable.

The Joint Motion to Approve the Settlement Agreement is **ALLOWED** and the Settlement Agreement and Release are **APPROVED** without changes. Upon receipt of all

payments and revised reporting due to Plaintiffs and Legal Aid of North Carolina as set forth in Paragraph Three (3) of their Settlement Agreement, the Plaintiffs shall execute and file with the Court a Notice of Stipulation of Dismissal with Prejudice with Request for an Order expressly retaining jurisdiction over matters arising from enforcement of the Settlement Agreement.

It is SO ORDERED. This the 28 day of May 2015.

  
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JAMES C. DEVER III  
Chief United States District Judge